

Ministry Development Officer



Dear Applicant,

Thank you for your interest in this role. This is an exciting time to join the Mission and Ministry Team in the Diocese of Hereford as we seek to support the delivery of the new Diocesan Strategy, built around the core values of being **Prayerful, Christ-like** and **Engaged**. The strategy aims to see growth in healthy intergenerational churches, an increase in lay and ordained leaders and includes significant investment in young people in our wonderfully rural context.

The Mission and Ministry Team is committed to the integration and equal value of lay and ordained ministry and we seek to work closely as a team wherever possible, meeting monthly to worship and work together. Our focus is on three strands of work:

- Worship and Discipleship - enabling life giving worship and growth in faith
- Leadership and Teams - encouraging collaborative missional leadership and team working
- Pioneer and Youth - reaching out to those beyond the church, especially younger generations

The Ministry Development Officer will be a key part of delivering the diocesan strategy through working with lay and ordained leaders across the diocese. This is a role with a broad scope and the opportunity to contribute significantly to the culture of the diocese through the support and creation of programmes which enable all of our ministers to develop, from the point of commissioning, admission or ordination and throughout their time in ministry. If you are passionate about seeing people grow and develop in ministry, and have the wisdom and experience to appreciate the complexities of rural parish life as well as new worshipping communities, we would love to hear from you.

The role includes:

- Overseeing and developing a suitable programme of formation and training for Curates and Readers who are newly admitted
- Supporting and ensuring relevant opportunities for lay and ordained ministerial development, including Continuing Ministerial Development, missional leadership training for leaders and parishes, Accompanying clergy new in post and equipping Training Incumbents
- Acting as Warden of Readers

If you sense that God is calling you to this role, please do contact us.

For an informal discussion please contact Elizabeth Wild (Director of Mission and Ministry)
07758 407661